

13th December 2019

Dear Member,

On January 1st, 2020, BESA are withdrawing CRO cards and replacing them with a new SKILLcard, which in many cases means that thousands of workers, many with grandfather rights, will no longer be issued cards. They will be required to undertake specific courses, i.e. Ventilation Hygiene courses and others, to enable them to continue to work in the industry they have worked and gained valuable experience in for many years. This seems to dismiss the HSE's definition of competence which is stated as 'qualifications, skills and experience' – of course which must be demonstrable. Currently there are only BESA approved courses on the 'course list' for the SKILLcard. These courses have been created by BESA & a company BESCA, which is owned by them for accreditation. There are no other courses on the list although are other courses available nationwide by other training companies.

We have had several hundred requests from our members of NAADUK and from other organisations, as to whether NAADUK Association could have the right to issue an alternative individual card.

Although, we have seriously considered this provision ourselves, we are worried that if we were to attempt this, that long term, we could be accused of trying to create a secondary monopoly to the one that many of our members feel that BESA are currently building right now. Thus, driving the cost of training through the roof, restricting available labour to sites and in turn, creating an apparent, but false, shortage of competent and skilled workers when we need them most. Of course, this would unreasonably increase up the operating costs for all contractors.

There are many other organisations, such as CIBSE, ASFP and FPA, CITBNI and CITB, who have approved training centres throughout the UK that have been in operation with highly trained instructors for many years. These could be lost long term if this monopolisation and short-sightedness continues.

NAADUK are proposing that an independent 3rd party with no vested company or training interest within the industry, should be accepted as an alternative to the SKILLcard option to allow individual workers to prove their qualifications and competences and demonstrate compliance. We are looking immediately to the Tier One construction companies and M&E companies through the UK to recognise the **Reset** card – currently, although used in construction, this is a card used more widely in Facilities Maintenance across many sites in the UK.

The Reset Individual Card (provided by Reset Compliance Systems Ltd) is part of Reset's solution to contractor and compliance management and control of contractors on site by providing an online live information platform. It is already recognised by many respectable organisations in both the public and private sectors including a mandatory requirement for

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Reset on over 200 NHS sites, a number of MOD sites, in education, schools, colleges and universities, sports grounds, airports and manufacturing as well as serving some of the major FM providers in the UK. Many contractors are already members of Reset as a result of this.

At the point of use, there is no cost whatsoever to the client or Main Contractor to check and verify an individual profile on Reset, it is simply accessed by logging into the Reset portal and then using the individual card number as the key to view the workers qualifications and competences.

Furthermore, whilst this allows the client to maintain compliance, Reset Membership delivers a package of benefits to the contractors that offers them added value to what is a far less, and more acceptable level of cost.

We urge you to consider the benefits of accepting the **Reset** card, as a tangible alternative to the very restrictive practices of BESA SKILLcard which will benefit only BESA and damage, by exclusion, many small upcoming companies. This would full offer a guarantee of impartiality whilst maintaining a high level of compliance at the coalface.

Please see the attached and further information about Reset can found at www.rcscard.co.uk

I look forward to your reply.

Yours sincerely,



P Reid

President NAADUK

Please acknowledge your support by email to admin@naaduk.co.uk